

ENLISTED COMMISSIONING PROGRAMS (updated 10/10/2024)

ENLISTED COMMISSIONING PROGRAMS	Leaders Encouraging Airman Development (LEAD) Air Force Academy & Prep School	Airmen Scholarship & Commissioning Program (ASCP)	Scholarship for Outstanding Airmen & Guardians (SOAR)	POC-ERP (Professional Officer Course-Early Release Program)	Senior Leader Enlisted Commissioning Program (SLECP - A) / (SLECP - O)	OTS (Officer Training School)
Remain on Active Duty	No	No	No	No	Yes	Yes
Scholarship Funding	Full scholarship	Yes \$18,000 /year	Yes \$18,000/year	NO SCHOLARSHIP	\$18,000/year	No mbr receives AD pay
Stipend	Yes, varies	Yes \$250-500 per month	Yes \$250-500 per month	Yes \$250-500 per month		No
Textbook allowance	Paid	\$900 per year	\$900 per year	\$900 per year		N/A
Age	At least 17 but under 23 by 1 July of entry year for Academy; under 22 by 1 July for Prep School	Must be no older than 30 as of 31 Dec of their graduation year (NOT waiverable)	Must be no older than 30 as of 31 Dec of their graduation year (NOT waiverable)	Must commission by age 39 (up to 42 with approved waiver)	Must be US Citizen between 18 - 34 years.	Must be commissioned by age 40 for NON-rated positions --or able to enter training by 33 for RATED - Age exception for RPA still in effect
ROTC Participation	No	Yes	Yes	Yes	Yes	No
GPA/Rrequirement	No minimum but must meet high academic standards, i.e. SAT/ACT, college-prep high school courses or college credit	2.5+ (at least 12 SH/18 QH of graded college course work) AFOQT Academic Aptitude score of 39	3.0+ (at least 12 SH/18 QH of graded college course work) AFOQT Academic Aptitude score of 39	2.5 + (at least 12 SH/18 QH of graded college course work) AFOQT Academic Aptitude score of 39		Rated and non-rated: 2.5 + qualifying AFOQT scores Rated only: TBAS, PCSM scores
Academic Majors	32 majors related to Air Force career fields	Any technical or non-technical degree (any major)/Technical majors must be ABET accredited.	Any technical or non-technical degree (any major)/Technical majors must be ABET accredited.	Any technical or non-technical degree (any major)/Technical majors must be ABET accredited.	Degree earned must qualify for AFSC classified into (Senior Leader chooses)	Any major for rated applicants/ Non-rated review specific degree/discipline requirements in AFOCD Must have bachelor's degree or be within 365 days of completion
Length of Training	USAFA is 4 years Prep school is 10 months then 4 years (applicants with prior college work accepted)	3 to 4 years (No more than 30 hrs completed towards degree/ 2nd bachelor's not allowed)	3 to 4 years (No more than 30 hrs completed towards degree/ 2nd bachelor's not allowed)	Exactly 2 years (no 2nd bachelor's allowed)	Complete Bachelors degree in 3 yrs. Min 24 credit hours/no more than 90 hours by start of program	Rated training; 8-week OTS followed by Pilot, RPA, CSO, or ABM training Non-rated: 8-week OTS
Application Deadlines	Questionnaire: 1 Mar - 31 Dec AF Form 1786: NET 1 July / NLT 31 Jan year of entry	NLT 3 February w/ public Release in March	NLT 3 February w/ public Release in March	NLT 3 February w/ public Release in March	Call for Nominations June for upcoming Fiscal Year	Rated x2 and non-rated x1 boards
For up-to-date information, visit the program websites:	http://www.academyadmissions.com/prepare/enlisted	www.afrotc.com/scholarships/enlisted/ascp-soar		www.afrotc.com/scholarships/enlisted/poc-erp_necp	www.afrotc.com/scholarships/enlisted/slecp https://myfss.us.af.mil/USAFCommunity/s/knowledge-detail?pid=kA0830000001QHCA	https://www.recruiting.af.mil/About-Us/Line-Officer-Candidate-Information-and-Resources/

NOTE: Thoroughly review AFMAN 36-2032, Chapter 5, and the program website(s). Each website provides explicit application instructions. All applicants are ultimately responsible for the completeness and accuracy of their package.

MEDICAL COMMISSIONING PROGRAMS

ENLISTED MEDICAL COMMISSIONING PROGRAMS	NECP (Nurse Education & Commissioning Program)	Physical Therapy Program - Biomedical Science Corps (BSC)	Physician Assistant Program - Biomedical Science Corps (BSC)	PhD Clinical Psychology Training Program _ Uniform Services University of the Health Sciences (USUHS)	Enlisted to Medical Degree Preparatory Program (EMDP2) - USUHS	Medical Service Corps (MSC)
Stay on Active Duty	Yes \$18,000 cap/year includes summer terms	Yes	Yes	Yes	Yes	Yes
Scholarship Funding	No	No	No	No	No	No
Stipend	\$600 per year	No	No	No	No	No
Age	Must be commissioned by age 42 min. rank: SrA TIS<10 years	Less than 42.5 by appointment	Must be commissioned by age 42 Ranks: E-4 to E-8 TIS 3-12 years	Must be commissioned by age 42	Must be under 34 years old by matriculation; min rank: SrA TIS between 3 & 10 years	Must be under 40 by EAD to apply TIS <10 years (not waiverable)
ROTC Participation	Yes	No	No	No	No	No
GPA/Admissions Test/Degree Requirements	3.0+ for pre-requisite courses Letter of acceptance from school and nursing program	3.25+ GRE Verbal min 152 100 hrs voluntary service in PT patient care	2.5+ overall 3.0 math&science 80 hrs shadowing (w/ PA if available) SAT not older than 5 years	3.4+ GRE min 302	3.2+ SAT min 600 in each category ACT min 26 not older than 3 years	3.0+ GRE min 286 GMAT min 400 not older than 5 years Scores are NOT waiverable
Academic Majors/ Prerequisites	Nursing Must have 59 SH of college course work to include general psychology, Anatomy & Physiology i&II labs req, microbiology lab req., chem I&II lab req, nutrition and statistics. <u>16 CLEP/DSSTs accepted.</u>	Bachelor's degree or in final semester with prerequisites (list available at link below) - <u>Science courses must be completed in classroom</u> /within 10 years of initial fall semester	Must have 60 SH of transferable prerequisites to include Chemistry I&II; Biochemistry, A&PI+II (labs recommended for science courses), College Algebra, English, Psychology, Statistics, Medical Terminology (30 SH of <u>CCAF/CLEP/DSST can be applied</u>)	Bachelor's degree - contact POC for bachelor's degree requirements	Bachelor's degree (BA/BS) in any discipline is acceptable with required completion date of 30 Sep year of application.	UG/Graduate Degrees: Health Administration, Accounting, Business Administration, etc. Health Admin, Business Admin, Economics, Info Systems Mgmt, Engineering, etc. (Full list available at link below.)
Length of Training	Up to 24 months to include summers (applicants with completed bachelor's accepted)	30-months	29 months	5 years (4 years at USUHS and 1 year internship) leading to PhD in Clinical Psychology	non-extendable 24-month program at USUHS; COT attendance prior to medical school start	4-week Health Services Administration Course
Application Process	Check website below - updates posted annually in November	Check website below	Applications accepted 01 Oct 2023 through 20 Jan 2024 Board convenese April/May 2024	Appl Due to USUHS: 1 Dec 2023 Check website below	Check website below	Check website below
For more information, review the following websites:	https://myfss.us.af.mil/USAFCommunity/s/knowledge-detail?pid=kA0t000000wIXSCAY	https://www.baylor.edu/graduate/pt/index.php?id=27029	https://kx.health.mil/kj/kx3/AFBSCEducation/Documents/Official%20Guidance%20for%20Air%20Force%20IPAP%20Application%20for%20Selection%20Year%202024%20(KX%20Eval%20Docs).FINAL.pdf	https://www.usuhs.edu/mps/mil-psych-track	https://myfss.us.af.mil/USAFCommunity/s/knowledge-detail?pid=kA0t000000wIPFCAY	https://kx.health.mil/kj/kx7/AFMSCUtilizationEducation/Pages/home.aspx
Additional guidance available at AFMS Knowledge Exchange, CAC access required		For all BSC programs to include direct accessions to commission as a CI Social Worker, AeroSpace Physiologist, Bioenvironmental Engineer, Public Health Officer, Biomed. Lab. Officer, etc., please see the AF OCD. For application requirements, create an account at https://kx.health.mil/kj/kx3/afbsceducation/Pages/home.aspx				

NOTE: All medical field commissioning programs require specific prerequisites. Application and POC information is available either at the AFMS Knowledge Exchange (account establishment required) or at the websites referenced above.

MEDICAL / ENLISTED COMMISSIONING PROGRAMS (updated 11/2/2023)

ENLISTED COMMISSIONING PROGRAMS	Biomedical Science Corps (BSC) f/ 42S, 43E, 43H, and 43T	Health Professions Scholarship Program (HPSP)	IPAP	Religious Professional Deferment Program Chaplain Candidate	Cyber Direct Commissioning Program	Funded Legal Education Program for Airmen (FLEP)
Remain on Active Duty	Direct Accession Commissioning Programs	Semi (AD During Summer)		On-hold	Direct Accession Commissioning Programs	
Scholarship Funding	N/A	Full Scholarship				Varies (not permitted to supplement tuition expenses or fees with any need-based scholarships, private/personal funding sources or the GI Bill)
Stipend	N/A	Yes - approxa \$2200				
Textbook allowance	N/A	Reimbursable				
Age	No	Less than 35 Years as of 15 June in the year of admission				
GPA/Rrequirement	Bachelor's degree - contact POC for bachelor's degree requirements	None Must be accepted for admission to an accredited educational institution in a designated course of study leading to a degree related to the health professions				
Academic Majors	42S, 43E, 43H, and 43T	Varies: Detists, Nurse Anesthetists, Pharmacists, Physicians, Optometrists, and Public Health Officers				
Length of Training	Varies	2 - 4 years				
Application Deadlines	Due: 01 Sep – 15 Oct 2023 Interview 15 Oct - 30 Nov 2023 Notified 15 Dec 2023	Rolling Acceptance				
For up-to-date information, visit the program websites:	https://kx.health.mil/ki/kx4/afbsc/utilization/Pages/home.aspx		https://myfss.us.af.mil/USAFCommu https://www.afrc.af.mil/about-us/chaplain/chaplain-candidate			

NOTE: Thoroughly review AFMAN 36-2032, Chapter 5, and the program website(s). Each website provides explicit application instructions. All applicants are ultimately responsible for the completeness and accuracy of their package.

OCONUS DEROS: OTS Applications

Applicants who are more than 9 months from their OCONUS halfway point as of the board convening date are ineligible to apply. No waiver is available at this time as applicants must be able to attend OTS within the estimated class dates (reference current board schedule). Additionally, applicants who PCS during the application/selection process risk losing OTS selection status. Those PCSing to a short tour are exempt from this rule. Lastly, if currently serving on a short tour, applicant may need an assignment extension prior to reporting to OTS (DAFMAN 36-2032, Table 10.6)